

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee

RP422/2007
MN625/2007

against
Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony B.L.

Members: Mr. M. Forde
Ms. P. Doyle

heard this appeal at Cork on 11th April 2008

Representation:

Appellant:

In person

Respondent :

Not present or represented

The decision of the Tribunal was as follows:-

The Tribunal is satisfied that the respondent was duly notified of the hearing

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Appellant's case:

The respondent was a sub-contractor. On 10th May 2007 the respondent was told there was no more work for him and that he was letting him go. This was the last day he worked for the respondent.

Determination:

The Tribunal is satisfied that the appellant's employment ended by reason of redundancy and without notice. The appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following:

Date of Birth	11 th May 1966
Date employment commenced	28 th January 2002
Date employment ended	10 th May 2007
Basic weekly wage	€650

He is also entitled to payment of €2,600 which is the equivalent of four weeks pay in lieu of notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Please note that a weekly ceiling of €600 applies to all payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

