

## **EMPLOYMENT APPEALS TRIBUNAL**

### **APPEAL OF:**

Employee

### **CASE NO.**

RP161/08

### **Against**

Employer

### **Under**

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J Flanagan BL

Members: Mr W Power  
Mr J Maher

heard this appeal in Dublin on 9<sup>th</sup> June 2008.

### **Representation:**

Appellant: In person.

Respondent: In person.

The decision of the Tribunal was as follows:-

The parties consented to the amendment of the Form T1A substituting the above named respondent as the sole respondent.

The respondent consented to the making by the Tribunal of an award of redundancy to the appellant and based on the facts as agreed by the parties. The Tribunal therefore finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following agreed criteria:

Date of Birth:	16 <sup>th</sup> April 1976
Date of Commencement:	15 <sup>th</sup> July 2004
Date of Termination:	15 <sup>th</sup> December 2007
Gross Weekly Wage:	€820

These awards are made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the

Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_

(CHAIRMAN)