

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
Employee

CASE NO.  
TE14/2008

for implementation of the recommendation of the Rights Commissioner  
in the case of:

Employer

under

### TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. E. Kearney

Members: Mr. B. O'Carroll  
Mr. T. Kennelly

heard this appeal at Galway on 20th May 2008

Representation:

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Appellant(s) :

Mr. Michael Kilcoyne, S I P T U, S I P T U House, Forster  
Court, Galway

Respondent(s) :

In person

### Determination

The respondent confirmed at the outset of the hearing that he had no objection to the use of an interpreter on behalf of the claimant.

The claimant attended the hearing and confirmed that he had received no payment to date and that the recommendation of the Rights Commissioner had not been implemented.

The Tribunal, being satisfied that the recommendation had not being carried out by the respondent, the time for bringing an appeal against the recommendation has expired and no such appeal has been brought, makes an order to the like effect as the recommendation.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

