

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
Employee

CASE NO.
RP130/2008
MN147/2008

against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary BL

Members: Mr. M. Murphy
Ms. K. Warnock

heard this appeal in Navan on 30 April 2008

Representation:

Appellant(s) :

Mr. Ned Rispin, Navan CIC, 1 Brews Hill, Navan, Co. Meath

Respondent(s) :

Mr. Peter McGuinness, McGahon McGuinness, Solicitors,
Kilgar House, Jocelyn Street, Dundalk, Co. Louth

The decision of the Tribunal was as follows:-

Appellant's Case

The appellant sought a redundancy payment based on a commencement date of 20 February 2004, a termination date of 5 April 2007, a gross weekly pay of €1137.00 and a date of birth of 14 July 1975.

Respondent's Case

The respondent's representative did not dispute the appellant's entitlement to redundancy or minimum notice payments.

Determination:

Under the Minimum Notice and Terms of Employment Acts, 1973 to 2001, the Tribunal awards the appellant the sum of €2274.00 (this amount being equivalent to two weeks' gross pay at €1137.00 per week).

Under the Redundancy Payments Acts, 1967 to 2003, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on a commencement date of 20 February 2004, a termination date of 5 April 2007, a gross weekly pay of €1137.00 and a date of birth of 14 July 1975. This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Note: In the case of social insurance fund payments a statutory ceiling of €600.00 per week is applicable.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)