

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

Employee

against

Employer

under

CASE NO.

RP607/2007

WT358/2007

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. S. Mahon

Members: Mr. B. O'Carroll
Mr. J. LeCumbre

heard this appeal at Athlone on 20 June 2008

Representation:

Appellant:

Mr. Henry Arigho, Solicitor, Main Street, Moate, Co. Westmeath

Respondent:

Director of the respondent

The determination of the Tribunal was as follows:

Determination:

The Tribunal, being satisfied that a redundancy situation existed in the respondent company, finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria

Date of Birth	9 January 1959
Employment commenced	3 May 1999
Employment ended	1 September 2007
Gross weekly pay	€540-00

Whilst the Tribunal accept the evidence of the director of the respondent to the effect that the respondent's tax affairs were up to date this award is made subject to the appellant having been ininsurable employment under the Social Welfare Acts during the relevant period. The claim under the Organisation of Working Time Act, 1997 was withdrawn

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)