

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

Employee

against

Employer

under

CASE NO.

MN284/2007

RP179/2007

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr G. Phelan
Mr. T. Kennelly

heard this appeal at Limerick on 28th April 2008

Representation:

Appellant(s) : In person

Respondent(s) : In person

The decision of the Tribunal was as follows:-

Determination:

The Tribunal is satisfied that a transfer of undertakings took place between 1994 and 1998 and therefore the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003, based on the following criteria:

Date of Birth:	May 14 th 1962
Date of Commencement:	January 1 st 2005
Date of Termination:	January 23 rd 2007
Gross Weekly Pay:	€500.00

The Tribunal awards the appellant €500.00 (being the equivalent of one weeks' wages) as his statutory entitlement under the Minimum Notice & Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)