

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

3 Employees

CASE NO.

RP375/2007

MN574/2007

RP376/2007

MN575/2007

RP377/2007

MN576/2007

against

2 Employers

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001 REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. E. Daly B.L.

Members: Mr. P. Pierson
Mr. F. Barry

heard this appeal at Portlaoise on 12th March 2008

Representation:

Appellants: H.G. Donnelly & Son, Solicitors, 5 Duke Street, Athy, Co. Kildare

Respondents: No appearance or representation

The decision of the Tribunal was as follows:-

Determination:

The Tribunal, based on the uncontested evidence of all three Claimants, finds that they are entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003, based on the following criteria:

Elizabeth Coonan:

Date of Birth:	14 December 1955
Date employment commenced:	29 June 1998
Date employment ended:	25 May 2007
Gross weekly salary	€134.40

The Tribunal also awards her €537.60 (being the equivalent of 4 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Helena Thompson:

Date of Birth:	10 October 1967
Date employment commenced:	1 January 1997
Date employment ended:	25 May 2007
Gross weekly salary	€338.80

The Tribunal also awards her €2,032.80 (being the equivalent of 6 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Celia Kelly:

Date of Birth:	19 December 1944
Date employment commenced:	9 August 1998
Date employment ended:	25 May 2007
Gross weekly salary	€80.00

The Tribunal also awards her €320.00 (being the equivalent of 4 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

