

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
Employee

CASE NO.RP26/2008

against
Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N O'Carroll-Kelly BL

Members: Mr T O'Sullivan
Ms K Garvey

heard this appeal at Dublin on 2nd May 2008

Representation:

Appellant: In person

Respondent: No appearance or representation

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was on notice of hearing. The appellant gave uncontroverted evidence that he was employed by the respondent company from 1st July 2003 until 7th December 2007. The appellant's employment continued despite the company being dissolved on 26th January 2007. While the appellant did not receive payslips from the company in 2007 he provided bank statements that showed that he had been paid by the company until December 2007. The appellant was given notice of termination on 3rd December 2007 prior to the company ceasing trading.

The Tribunal finds that a redundancy existed and the appeal under the Redundancy Payments Acts, 1967 to 2003, succeeds. Accordingly, the appellant is entitled to a redundancy lump sum payment according to the following criteria:

Employment commenced: 1st July 2003
Employment ceased: 7th December 2007
Gross pay: €500.00

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)