

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:

CASE NO.

Employee

RP110/2008

MN120/2008

Against  
Employer  
Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Hayes B.L.

Members Mr. M. Flood

Mr. P. Trehy

heard this appeal at Carlow on 14 May 2008

**Representation:**

Appellants: In person

Respondent: No appearance or representation

The determination of the Tribunal was as follows:

**Determination:**

Being satisfied that the respondent was properly on notice the hearing, the Tribunal finds, based on the uncontroverted evidence of the appellant, that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 in accordance with the following schedule.

Date of Birth	Employment Commenced	Employment Ended	Gross Weekly Pay
26 October 1982	15 July 2004	18 January 2008	€631-38

Loss having been established, the Tribunal further awards €1262-76, being two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2001. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)