

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

Employee

CASE NO.

UD162/2007

MN105/2007

against
Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
UNFAIR DISMISSALS ACTS, 1977 TO 2001**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr. C. Ormond
Mr O. Nulty

heard this claim at Drogheda on 22nd January 2008
and 8th May 2008

Representation:

Claimant(s) : Mr. Blazej Nowak, 19 Talbot Street, Dublin 1

Respondent(s) : Not present or represented

The determination of the Tribunal was as follows:-

Determination:

The Tribunal is satisfied that the respondent was on notice of the hearing. The claimant gave uncontested evidence of his loss. As the respondent failed to attend the hearing and discharge the onus placed on it to establish that the dismissal was not unfair the Tribunal, applying subsection (6) of section 6 of the Unfair Dismissals Act 1977, deems the dismissal unfair. The Tribunal awards the claimant € 11,839.00 under the Unfair Dismissals Acts, 1977 to 2001. The Tribunal also awards € 470.00, this being one weeks notice, under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)