

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

Employee

RP585/2007
WT352/2007

Employee

RP641/2007
MN869/2007

against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. Hurley

Members Mr. P. Pierson
Mr. J. LeCumbre

heard this appeal at Tullamore on 6 May 2008

Representation:

Appellants:

Both in person

Respondent:

No appearance or representation

The determination of the Tribunal was as follows:

Determination:

The Tribunal is satisfied that the appellants were both employees of the respondent. Based on their uncontroverted evidence the Tribunal is satisfied that both are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2003 in accordance with the following schedule. The Tribunal further awards the first named appellant €650-00, being one week's pay, under the Organisation of Working Time Act, 1997. Loss having been established the Tribunal further awardsthe second named appellant €726-00, being one week's pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2001

	Date of Birth	Employment Commenced	Employment Ended	Gross Weekly Pay
First named appellant	2 February 1969	15 February 2004	11 November 2006	€650-00
Second named appellant	30 January 1969	1 August 2004	21 November 2006	€726-00

It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)