

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

3 Employees

CASE NO.

RP375/2007  
MN574/2007  
RP376/2007  
MN575/2007  
RP377/2007  
MN576/2007

against

2 Employers

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001 REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. E. Daly B.L.

Members: Mr. P. Pierson  
Mr. F. Barry

heard this appeal at Portlaoise on 12th March 2008

#### **Representation:**

Appellants: H.G. Donnelly & Son, Solicitors, 5 Duke Street, Athy, Co. Kildare

Respondents: No appearance or representation

The decision of the Tribunal was as follows:-

#### **Determination:**

The Tribunal, based on the uncontested evidence of all three Claimants, finds that they are entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003, based on the following criteria:

Date of Birth: 14 December 1955  
Date employment commenced: 29 June 1998  
Date employment ended: 25 May 2007  
Gross weekly salary €134.40

The Tribunal also awards her €537.60 (being the equivalent of 4 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Date of Birth: 10 October 1967  
Date employment commenced: 1 January 1997  
Date employment ended: 25 May 2007  
Gross weekly salary €338.80

The Tribunal also awards her €2,032.80 (being the equivalent of 6 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Date of Birth: 19 December 1944  
Date employment commenced: 9 August 1998  
Date employment ended: 25 May 2007  
Gross weekly salary €80.00

The Tribunal also awards her €320.00 (being the equivalent of 4 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

