

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.  
RP33/2007

Employee

against

Employer

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr. D. Hegarty  
Mr. T. Kennelly

heard this appeal at Limerick on 14th February 2008

**Representation:**

Appellant: Mr. John Lynch, Lynch Smyth & Company, Solicitors,  
Bridge House, South Quay, Newcastle West, Co. Limerick  
XXXX

Respondents: No appearance or representation

**Claimant's case:**

The Claimant worked as a barmaid /waitress for the Respondent for 16 years. On 23 December 05, she was told that the bar was closed. There was no notice given to her. She was told that she couldn't be paid until the sale of the bar went through. She tried on numerous occasions over the next year to have her Redundancy paid, but to no avail. No P60's or P45 were ever issued to her. She was paid in cash each week.

**Determination:**

The Tribunal is satisfied, based on the uncontested evidence of the Claimant, that she is entitled to a redundancy lump sum based on the following criteria:

Date of Birth:	6 February 1953
Date of Commencement:	15 October 1989
Date of Termination:	23 December 2005
Gross pay:	€ 340.00

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

