

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
Employee

CASE NO.
RP330/2007
MN501/2007

against
3 Employers

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Fahy BL
Members: Mr. B. O'Carroll
Mr P. Clarke

heard this appeal at Roscommon on 14th March 2008

Representation:

Appellant:

Mr. Anthony McCormack, Siptu, Sligo Branch, Hanson Retail
Park, Cleveragh, Sligo

Respondent: No appearance or representation

Determination:

There was no appearance or representation for the Respondent. The Tribunal is satisfied that proper notification was sent to the Respondent. Based on the uncontested evidence the Tribunal is satisfied that a redundancy situation pertained and finds that the claimant was dismissed by the Respondent by reason of redundancy.

Accordingly, the Tribunal awards the Claimant a statutory redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 and based on the Claimant's continuous service and the following information:

Date of Commencement: 10th June 1996
Date of Termination: 26th November 2006
Gross Weekly Wage: €500.00

The Tribunal is satisfied on the basis of evidence that the employment terminated without notice. Therefore loss being established, the Tribunal award the Claimant six weeks payment in lieu of notice in the amount of €3,000.00, under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)