

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:  
Employee

CASE NO. RP234/2007

against  
Employer

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mrs. M. Quinlan

Members: Mr M. Murphy  
Mr O. Nulty

heard this appeal at Dundalk on 4th March 2008

Representation:

Appellant: Ms. Marie Hayes, Citizens Information Centre,  
4 Adelphi Court, Long Walk, Dundalk, Co. Louth

Respondent: No representation by or on behalf of the Respondent

The decision of the Tribunal was as follows:

The claimant told the Tribunal that on 5<sup>th</sup> February 2007 the company manager came and told the staff that the company was entering a voluntary arrangement and they were closing the office in Ireland. The staff were told that they were to leave that day. The manager had said that their money would be paid, but the claimant had not received any payment to date. RP50 forms had been sent to the company and signed, but still no payment had been received. Accordingly, the Tribunal finds that the claimant is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria.

Date of Birth: 23<sup>rd</sup> December 1977  
Date of Commencement: 29<sup>th</sup> March 2004  
Date of Termination: 5<sup>th</sup> February 2007  
Gross Pay: €330.00

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)