

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**

Employee

**CASE NO.**

RP241/2007

against  
Employer

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. E. Daly B.L.

Members: Mr J. Horan  
Mr F. Barry

heard this appeal at Dublin on 20th March 2008

**Representation:**

Appellant(s) : In person

Respondent(s) : In person

The decision of the Tribunal was as follows:-

**Determination:**

The Tribunal is satisfied that a redundancy situation occurred and therefore the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003, based on the following criteria:

Date of Birth:	October 22 <sup>nd</sup> 1964
Date of Commencement:	August 5 <sup>th</sup> 1999
Date of Termination:	April 20 <sup>th</sup> 2007
Gross Weekly Pay:	€ 795.64

It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)