

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:**

Employee

**Against**

Employer

**CASE NO.**

RP567/2007

**under**

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J Flanagan BL

Members: Mr F Cunneen  
Mr S O'Donnell

heard this appeal at Dublin on 31<sup>st</sup> March 2008.

**Representation:**

Appellant : Mr Andrew McGuinness, Construction Branch, SIPTU,  
Liberty Hall, Dublin 1.

Respondent : In Person.

The decision of the Tribunal was as follows:-

**Determination:**

The respondent conceded that a redundancy situation existed in respect of the appellant. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following agreed criteria:

Date of Birth:	17 <sup>th</sup> October 1980
Date of Commencement:	22 <sup>nd</sup> August 2005
Date of Termination:	22 <sup>nd</sup> October 2007
Gross Weekly Wage:	€638.88

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

