

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL(S) OF:**

Employee

RP183/2007

**CASE NO.**

MN293/2007

against  
Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr. D. Morrison  
Mr M. McGarry

heard this appeal at Castlebar on 10th March 2008

**Representation:**

Appellant(s) : Mr. Brendan Boyle, Citizens Information Centre, Teeling Street, Ballina, Co. Mayo

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

**Determination:**

The Tribunal finds that a redundancy situation occurred as stated in the Redundancy Payments Acts, 1967 to 2003 and awards the sum as according to the information set below:

Date of Birth:	April 14 <sup>th</sup> 1962
Start of Commencement :	September 20 <sup>th</sup> 2004
Date of Termination:	January 3 <sup>rd</sup> 2007
Gross Pay:	€ 826.15

Please note: - In the case of social insurance fund payments, a statutory ceiling of €600.00 is applicable.

Loss was not established as the Tribunal found that appellant had adequate knowledge that his employment was to be terminated. Therefore the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 fails.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)