EMPLOYMENT APPEALS TRIBUNAL

RP425/2007

APPEALS OF: Employee

against

2 Employers

under

CASE NO.

MN628/2007 WT265/2007

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001 REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr. D. Moore Mr. J. Moore

heard this appeal at Dundalk on 26th February 2008

Representation:

Appellant: In person

Respondents: No appearance or representation.

The decision of the Tribunal was as follows:-

Determination:

Based on the uncontested evidence of the claimant the Tribunal finds that a redundancy situation existed.

The Tribunal awards the claimant €1,000.00, being two weeks wages, under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

The Tribunal awards the claimant €1,500.00 under the Organisation of Working Time Act, 1997.

The Tribunal finds that the claimant is entitled to a payment under the Redundancy Payments Acts, 1967 to 2003 based on the following information:

Date of Birth:	1 November 1950
Date of Commencement:	23 May 2005
Date of Termination:	25 July 2007
Gross pay:	€ 500.00

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.)_____ (CHAIRMAN)