

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
Employee

CASE NO.
MN492/2007
RP324/2007
WT212/2007

against
2 Employers

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms C. Gleeson B.L.

Members: Mr. L. Tobin
Mr J. Maher

heard this appeal at Dublin on 29th April 2008

Representation:

Claimant: The claimant in person

Respondent(s) : No appearance or attendance by or on behalf of the Respondent

The decision of the Tribunal was as follows:-

Determination

Having heard the uncontested evidence of the claimant, the Tribunal determines that the claimant was dismissed by reason of redundancy. Accordingly, the Tribunal determines that the claimant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on his continuous service and the following information:

Date of Birth: 06th August 1981
Date of commencement of employment: 14th August 2001.
Date of termination of employment: 29th June 2007
Gross weekly pay: €545.00

The Tribunal awards the claimant the sum of €1090.00 in respect of holiday pay under the

Organisation of Working Time Act, 1997. Furthermore the Tribunal awards the claimant €2180.00, in lieu of notice which is equivalent to four weeks gross pay under the Minimum Notice and Terms of Employment Acts 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

