## **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF: Employee

## CASE NO. RP152/2007

against

Employer

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. J. Fahy B.L.

Members: Mr. J. Redmond Mr. T. Kennelly

heard this appeal at Galway on 6th February 2008

Representation:

Appellant: Ms Paula Rohan, F.G. MacCarthy Solicitors, Loughrea, Co Galway

Respondent: In person

## The decision of the Tribunal was as follows:

The respondent conceded at the beginning of the hearing that a redundancy situation existed. There was a transfer of undertakings on 21<sup>st</sup> August 2004 when the respondent acquired the business. The appellant's employment had commenced on 24<sup>th</sup> May 2003. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 To 2003 based on the following criteria:

Date of Birth: 9<sup>th</sup> June 1980 Date of Commencement: 24<sup>th</sup> May 2003 Date of Termination: 8<sup>th</sup> March 2007 Gross Pay: €430

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_ (CHAIRMAN)