

## EMPLOYMENT APPEALS TRIBUNAL

### APPEALS OF:

Employee

### CASE NO.

RP21/2007

MN168/2008

against  
2 Employers

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001 REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J. Fahy BL

Members: Mr T. Gill  
Dr. A. Clune

heard this appeal at Galway on 13th February 2008

### Representation:

Appellant(s) : In person

Respondent(s) : Company Representative

The decision of the Tribunal was as follows:-

At the outset it was agreed by both parties to add a Minimum Notice Claim under the Minimum Notice and Terms of Notice of Employment Acts 1973 to 2001 to the claim under the Redundancy Payments Acts, 1967 to 2003.

### Determination:

Having heard all the evidence adduced by both parties, the Tribunal finds that the claimant was an employee employed by the respondent. By submission of her P60, it was agreed that her weekly gross wages was € 135. 28.

The Tribunal finds that a redundancy situation occurred as stated in the Redundancy Payments Acts, 1967 to 2003 and awards the sum as according to the information set below:

Date of Birth:	April 29 <sup>th</sup> 1944
Start of Commencement :	November 20 <sup>th</sup> 1998
Date of Termination:	September 28 <sup>th</sup> 2006
Gross Pay:	€ 138.28

Loss having been established, the Tribunal awards the claimant the sum of € 276.50 (this being two weeks' gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)