

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
Employee
MN433/2007

CASE NO.
RP279/2007

against
Employer
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001

I certify that the Tribunal
(Division of Tribunal)
Chairman: Ms P. McGrath BL
Members: Mr P. Pierson
Ms. E. Brezina

heard this appeal at Portlaoise on 6th February 2008

Representation:

Appellant: In person

Respondent: In person

Determination:

Having heard from both parties in this case the Tribunal is satisfied that the respondent by reason of redundancy dismissed the Appellant. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2003 is allowed and the appellant is awarded a statutory payment based on the following:

Date of Birth: 27th December 1957

Date of Commencement: 14th May 2003

Date of Termination: 18th April 2007

Gross Weekly Wage: €550.00

It must be noted that the Appellant's gross weekly wage of €550.00, is comprised of €250.00 regular expenses and €300.00 weekly gross pay. The employer and his accountant agreed these expenses with the Revenue Commissioners. The €250.00 amount was agreed as due to the Appellant as he travelled and incurred costs, that is: travel and subsistence.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 succeeds and consequently the appellant is awarded €1,100.00 as compensation for two weeks notice.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

