

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
Employee

CASE NO.  
RP2/2007

against

Employer

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. K. Buckley

Members: Mr. P. Casey  
Mr. D. McEvoy

heard this appeal in Cork on 29 February 2008

Representation:

\_\_\_\_\_

Appellant(s) :

In person

Respondent(s) :

No attendance or representation

The decision of the Tribunal was as follows:-

#### **Appellant's Case**

In sworn testimony, the appellant told the Tribunal that his date of birth was 3 October 1975, his date of commencement with the respondent was 16 February 2004, his date of termination was 28 February 2006 and that his gross weekly pay had been 625.38. He said that, subsequent to his employment ending, he had sought a redundancy payment from the respondent but that he had never received one. Believing that he had a right to such a payment he sought that the Tribunal make an award in his favour.

#### **Respondent's Case**

No evidence was adduced by or on behalf of the respondent.

**Determination:**

On the uncontested evidence of the appellant, the Tribunal allows the appeal under the Redundancy Payments Acts, 1967 to 2003, and finds that the appellant is entitled to a redundancy lump sum based on his date of commencement which was 16 February 2004, his date of termination which was 28 February 2006, his gross weekly pay which was 625.38 and his date of birth which was 3 October 1975.

Note: - In the case of social insurance fund payments, a statutory ceiling of €600.00 is applicable.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)