

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:  
Employee

CASE NO.  
RP147/2007  
MN232/2007

against

2 Employers

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. O’Leary BL

Members: Mr. M. Murphy  
Mr. O. Nulty

heard this appeal at Navan on 12th February 2008

**Representation:**

Appellant: Ms Maureen Finlay, Citizens Information Centre, 1 Brews Hill, Navan, Co. Meath  
Ms Carol McHugh, Citizens Information Centre, 1 Brews Hill, Navan, Co. Meath

Respondents: No appearance or representation.

The decision of the Tribunal was as follows:-

**Determination:**

Based on the claimant’s uncontested evidence the Tribunal finds that a redundancy situation existed. The Tribunal finds that the claimant is entitled to a payment under the Redundancy Payments Acts, 1967 to 2003 based on the following information:

Date of Birth: 21 January 1971  
Date of Commencement: 20 February 1996  
Date of Termination: 30 January 2007  
Gross pay: € 362.85

The Tribunal awards the claimant €2,177.10, being 6 weeks pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

