

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Eric Sutton, 10 Crumlin Park, Crumlin, Dublin 12

RP666/2007
MN810/2007

against

Carl Maples T/A Carmichael Construction,
116 Cromcastle Road, Coolock, Dublin 5

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S. C.

Members: Mr. J. Reid
Mr. J. Maher

heard this appeal at Dublin on 29 February 2008

Representation:

Appellant: In Person

Respondent: In Person

The determination of the Tribunal was as follows:

Determination:

The evidence having shown that the appellant had less than two years' service the appeal under the Redundancy Payments Acts, 1967 to 2003 must fail. There was a conflict of evidence between the parties as to the circumstances that led to the ending of the appellant's employment. On the balance of probabilities the Tribunal award €400-00, being one week's pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2001

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)