

EMPLOYMENT APPEALS TRIBUNAL

Claims Of:
Employee

Case No.
UD78/2007
WT19/2007

against

Employer

under

UNFAIR DISMISSALS ACTS, 1977 TO 2001 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S C

Members: Mr. P. Pierson
Ms. K. Garvey

heard this claim at Portlaoise on 17th December 2007

Representation:

Claimant: In person

Respondent: No appearance or representation by the respondent.

The determination of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of the above hearing.

Claimant's Case:

In early December 2006 the claimant was on authorised leave. When he was due to return to work he attempted to contact the respondent. Initially the claimant received no response to his attempts to contact the respondent. Eventually the respondent informed the claimant that there was no work for him. The claimant contacted the respondent again in January 2007 but was told the company would not re-employ him. The claimant established his loss to the Tribunal. The claimant stated he is due one week's holidays from the respondent.

Determination:

The Tribunal carefully considered the evidence adduced at the hearing. The Tribunal find that an unfair dismissal occurred in relation to the claimant's employment. The Tribunal award the claimant €13,500.00 as compensation under the Unfair Dismissals Acts, 1977 to 2001.

The Tribunal award the claimant €480.00 in lieu of five day's holidays under the Organisation of Working Time Act, 1997

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)