

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee

RP623/2007

against

MN841/2007

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. P. McGrath B.L.

Members: Mr. D. Moore
Mr. A. Butler

heard this appeal at Dublin on 29 February 2008

Representation:

Appellant:

Mr. Pat Coughlan SIPTU Construction Branch,
Liberty Hall, Dublin 1

Respondent:

Mr. Peter Rand, Director of the respondent

The determination of the Tribunal was as follows:

Determination:

The respondent having conceded the claim and the Tribunal being satisfied that reasonable cause prevented lodgement of the appeal within 52 weeks of the termination of the employment, the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria

| | |
|----------------------|-------------------|
| Date of Birth | 11 June 1946 |
| Employment commenced | 3 February 2000 |
| Employment ended | 28 September 2006 |
| Gross weekly pay | €800-00 |

It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 was withdrawn

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)