

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
Employee

CASE NO.
RP564/2006
MN726/2006

against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy

Members: Mr. J. O'Neill
Mr. O. Nulty

heard this appeal at Dundalk on 2nd January 2008

Representation:

Appellant: Ms Carol McHugh, CIC, 1 Brews Hill, Navan, Co. Meath
Ms Maureen Finlay, CIC, 1 Brews Hill, Navan, Co. Meath

Respondent: Ms Etaine Lynch of Patrick Tallon Solicitors, Newtown Centre, Ashbourne,
Co. Meath

The decision of the Tribunal was as follows:-

It is common cause that a redundancy situation exists.

Determination:

The Tribunal is satisfied that a redundancy situation existed and determines that the claimant is entitled to a statutory redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on his continuous service and the following information:

Date of Birth: 8th February 1943
Date of Commencement: 1st March 1998
Date of Termination: 13th April 2006
Gross weekly pay: €533.39

The appellant was paid one weeks notice and accordingly the Tribunal awards him €1600.17 (being three weeks' pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)