

## EMPLOYMENT APPEALS TRIBUNAL

### APPEAL OF:

Employee

RP170/07

### CASE NO.

MN266/07

### Against

2 Employers

### under

### REDUNDANCY PAYMENTS ACTS, 1967 TYO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. P. McGrath B.L.

Members: Mr. G. McAuliffe  
Ms E. Brezina

heard this appeal at Naas on 20th February 2008.

### Representation:

Appellant: In Person

Respondent: No appearance by or on behalf of the Respondent.

The decision of the Tribunal was as follows:-

### Determination:

The appellant appeared in person. The Tribunal is satisfied that the respondent was properly on notice of the hearing. The appellant furnished the Tribunal with a copy of his P60 and his P45. The Tribunal is satisfied that the appellant was made redundant and accordingly awards him a statutory amount under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria:

Date of Birth: 18<sup>th</sup> September 1976.  
Date of Commencement: 11<sup>th</sup> December 2003  
Date of Termination: 6<sup>th</sup> January 2007  
Gross Weekly Wage: €440.00

The Tribunal also awards the appellant the sum of €880.00, being two weeks gross pay as

compensation in lieu of notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

