

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
Employee

CASE NO.
RP224/2007
WT162/2007

against
Employer

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. L. Ó Catháin
Members: Mr. M. Forde
Mr. J. McDonnell

heard this appeal at Cork on 13th December 2007

Representation:
Appellant(s) : Appeared in Person
Respondent(s) : No Appearance or Representation

The decision of the Tribunal was as follows:-

The appellant appeared at the hearing and told the Tribunal that he was a van driver for the respondent company. He returned from a delivery on the 5th April 2006 at 16.00 and was told that his job no longer existed and the premises were closing with immediate effect. He confirmed that his start date was 20th August 2000 and provided the Tribunal with documentary evidence of his earnings.

Determination:

The Tribunal awards the appellant €774.28 (being four weeks' wages) under the Organisation of Working Time Act, 1997, and is satisfied that the appellant's position became redundant. He is entitled to his statutory lump sum payment under the Redundancy Payments Acts, 1967 to 2003, based on the following criteria:

Date of Birth: 2nd February 1953
Date of Commencement: 20th August 2000
Date of Termination: 5th April 2006
Gross Weekly Pay: €193.57

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)