

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
Employee

CASE NO.
RP455/2007

against
2 Employers

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mrs. M. Quinlan
Members: Mr R. Murphy
Ms M. Finnerty

heard this appeal at Dublin on 25th January 2008

Representation:

Appellant:

In person

Respondent:

Ms Mary Paula McGuinness, instructed by Ms. Emma Moroney, Moroney and Co., 21 Fairview, Dublin 3

The decision of the Tribunal was as follows:-

The appellant was employed by the respondent as a Chef from 15th September 2001 to 24th December 2006. The respondent's business ceased trading on 24th December 2006 and the appellant's employment ended. The respondent intimated to the appellant that he might be able to re-employ him as a Chef in another restaurant but nothing came of this.

The Tribunal, having heard such evidence as was produced, is satisfied that the appellant is entitled to a redundancy payment. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria:

Date of birth:	26th October 1967
Date of commencement:	15 th September 2001
Date of termination:	24 th December 2006
Gross weekly Pay:	€616.70

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)