

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
Employee

CASE NO.
RP134/2007
MN202/2007

against
Employer

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. J. Sheedy
Members: Mr. P. Casey
Ms. H. Kelleher

heard this appeal at Cork on 28th November 2007

Representation:
Appellant(s) : Appeared in Person
Respondent(s) : No Appearance or Representation

The decision of the Tribunal was as follows:-

The appellant appeared at the hearing and told the Tribunal that he was a van driver for the respondent company. He attended work to fill his van and could not find the key. The premises were locked and he could not get access. Another employee informed him that his job was finished.

Determination:

The Tribunal awards the appellant €1670.96 (being four weeks' wages) under the Minimum Notice and Terms of Employment Acts, 1973 to 2001, and is satisfied that the appellant's position became redundant. He is entitled to his statutory lump sum payment under the Redundancy Payments Acts, 1967 to 2003, based on the following criteria:

Date of Birth: 8th December 1956
Date of Commencement: 9th April 1998
Date of Termination: 5th April 2006
Gross Weekly Pay: €417.74

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)