

## EMPLOYMENT APPEALS TRIBUNAL

Claims Of:  
Employee

Case No:  
UD1244/2006  
RP628/2006  
MN820/2006  
WT390/2006

against  
Employer

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2001**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Mr. P. Casey  
Mr. T. Kennelly

heard this claim at Thurles on 29th November 2007

### **Representation:**

Claimant: Ms. Marguerite Bolger B.L. instructed by Ms. Susanna Manton,  
Mantons, Solicitors, The Square, Fethard, Co. Tipperary

Respondent: Mr. Peter Ward B.L. instructed by Ms. Jacqueline Moloney,  
George V. Maloney & Co., Solicitors, 6 Farnham Street,  
Cavan

### **The determination of the Tribunal was as follows:**

The respondent conceded that a redundancy situation had occurred in relation to the claimant's employment.

The Tribunal awards the claimant a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria:

Date of Birth:	23 March 1954
Date of Commencement:	15 February 1979
Date of Termination:	26 July 2006
Gross Weekly Pay:	€837.27

Please note that a statutory ceiling limit of €600.00 applies to all payments from the Social Insurance Fund from the 1 January 2005.

The claim under the Unfair Dismissals Acts, 1977 to 2001, was withdrawn.

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2001, was withdrawn.

The claim under the Organisation of Working Time Act 1997 was withdrawn.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)