

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
Employee

CASE NO.
RP168/2007,MN258/2007

Against

Employer

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr L. Ó Catháin

Members: Ms M. Sweeney
Dr. A. Clune

heard this appeal at Mallow on 3rd December 2007

Representation:

Appellant : Mr. Finbarr MacCarthy, MacCarthy, Solicitors, Charleville, Co. Cork

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither the respondent nor a representative on her behalf appeared for the hearing.

Based on the uncontested evidence of the appellant the Tribunal finds that her employment with the respondent was terminated by reason of redundancy and without sufficient and proper notice. She is therefore awarded a statutory amount under the Redundancy Payments Acts, 1967 to 2003 and based on the following:

Date of Birth: 24 May 1956
Date of Commencement: 22 November 1998
Date of Termination: 19 December 2006
Gross Weekly Wage: €328.04 (according to her submitted P45)

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 also succeeds and accordingly she is awarded €984.12 for three weeks' outstanding notice.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

