

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
Employee

CASE NO.
UD902/2006
RP458/2006

against
Employer

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2001
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. J. Fahy
Members: Mr. T. Gill
Mr. M. McGarry

heard this claim at Castlebar on 7th September 2007

Representation:

Claimant: Mr. Thomas J. Walsh, Solicitor, 1 Mill Lane, Main Street, Castlebar, Co. Mayo
Respondent: Appeared in Person

The determination of the Tribunal was as follows:-

At the outset, the claim made under the Unfair Dismissals Acts, 1977 to 1993 was withdrawn. The appellant gave evidence. He confirmed that he commenced employment on the 17th February 1994. He received notification on the 31st March 2006 that his employment had ceased with immediate effect. The respondent said that he had offered the appellant work in September 2006.

Determination:

Having considered the evidence, the Tribunal finds that a redundancy situation did exist. Therefore, the appeal under the Redundancy Payments Acts 1967 to 2003 succeeds and the Tribunal awards the appellant his statutory redundancy payment based on the following information:

Date of Birth: 4th November 1959
Date of Commencement: 17th February 1994
Date of Termination: 31st March 2006
Gross Weekly Pay: €480.00

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)