

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:

CASE NO.

4 Employees

RP293/2006

RP294/2006

RP295/2006

RP296/2006

Against

2 Employers

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K. O'Mahony B.L.

Members: Mr. M. Forde  
Mr. J. McDonnell

heard this appeal at Waterford on 30th October 2007

**Representation:**

**Appellants :**

No representation.

**Respondents :**

Not present, and no representation.

**Determination:**

The decision of the Tribunal was as follows:-

The evidence of the appellants was uncontested. It was the appellants' case that they were initially employed by XXXX but on 5 July 2004 XXXX took over as their employer. The Tribunal finds that XXXX is the correct respondent in this case and that the appellants have continuity of employment. The Tribunal is satisfied that they were dismissed by reason of redundancy. Accordingly, their appeals under the Redundancy Payments Acts, 1967 to 2003 are allowed, and they are awarded a statutory amount based on the following:

Date of Birth: 09 February 1970  
Date of Commencement: 06 May 2003  
Date of Termination: 03 March 2006  
Gross Weekly Wage: €600.00

Date of Birth: 05 September 1976  
Date of Commencement: 06 May 2003  
Date of Termination: 03 March 2006  
Gross Weekly Wage: €600.00

Date of Birth: 15 May 1966  
Date of Commencement: 21 July 2003  
Date of Termination: 03 March 2006  
Gross Weekly Wage: €600.00

Date of Birth: 21 January 1967  
Date of Commencement: 06 May 2003  
Date of Termination: 03 March 2006  
Gross Weekly Wage: €600.00

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

