EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF: CASE NO.

PW14/2007 PW15/2007 PW16/2007

Employer

against the recommendation of the Rights Commissioner **r-040931-pw-06/D1**, **r-040932-pw-06/D1**, **r-040934-pw-06/D1** in the case of:

3 Employees

under

PAYMENT OF WAGES ACT, 1991

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr. D. Winston

Ms K. Garvey

heard this appeal at Dublin on 20th September 2007 and 22nd November 2007

Representation:

Appellant:

Kevin Tunney, Solicitors, Millennium House, Main Street, Tallaght, Dublin 24

Respondents:

Ms Barbara Mebtouche, Interpreter, Triana, 13 Store Street, Dublin 1

The decision of the Tribunal was as follows:

This case came before the Tribunal as a result of appeals by an employer (the appellant) against decisions of the Rights Commissioner under the Payment of Wages Act, 1991, r-040931-pw-06/D1, r-040932-pw-06/D1and r-040934-pw-06/D1 in the cases of 3 Employees (the respondents).

Having reviewed all of the evidence given, both orally and in documentation, the Tribunal upholds the decision of the Rights Commissioner under the Payment of Wages Act, 1991 and awards the respondents the following amounts:

€12,463.45 €11,115.51

In addition the Tribunal notes that the appellant has agreed to pay all reasonable and receipted expenses of the respondents for their attendance before the Tribunal on the 22^{nd} November 2007.

Sealed with the Seal of the	
Employment Appeals Tribunal	
This	-
(Sgd.)(CHAIRMAN)	_