

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:		CASE NO.
Employee		RP305/07
	MN466/07	WT191/07
Employee		RP306/07
		MN467/07
		WT192/07
Employee		RP307/07
		MN468/07
		WT193/07
Employee		RP308/07
		MN469/07
		WT194/07
Employee		RP309/07
		MN470/07
		WT195/07
Employee		RP310/07
		MN471/07
		WT196/07
Employee		RP311/07
		MN472/07
		WT197/07
Against		
Employer		

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr M. O'Connell B.L.

Members: Mr M. Kennedy
Mr P. Trehy

heard these appeals at Dublin on 9th November 2007.

Representation:

Appellants : In Person

Respondent : No appearance or representation by or on behalf of the respondent.

The determination of the Tribunal was as follows:-

Determination

The claims under the Organisation of Working Time Act, 1997 were withdrawn during the hearing.

Based on the uncontested evidence, the Tribunal finds that the appellants are entitled to their redundancy under the Redundancy Payments Acts, 1967 to 2003 and they are also entitled to their minimum notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 based on the following criteria:

Employee Name	Case No.	Date of Birth	Date Started	Date Ended	Notice	Gross Pay	Min Total
	RP305/2007 680.00 MN466/2007	31-07-79	15-11-99	11-04-07	4	170.00	
	RP306/2007 680.00 MN467/2007	29-04-78	23-02-98	11-04-07	4	170.00	
	RP307/2007 340.00 MN468/2007	04-07-71	15-10-03	11-04-07	2	170.00	
	RP308/2007 680.00 MN469/2007	23-02-71	10-01-00	11-04-07	4	170.00	
	RP309/2007 340.00 MN470/2007	11-04-72	10-10-03	11-04-07	2	170.00	
	RP310/2007 MN471/2007	09-10-76	15-07-99	11-04-07	4	340.00	1360.00
	RP311/2007 MN472/2007	27-06-84	15-03-05	11-04-07	2	170.00	340.00

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)