

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee

TE29/2007

against the recommendation of the Rights Commissioner in the case of:  
Employee -v- Employer

Employer

under

### TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. M. Levey

Members: Mr J. Goulding  
Mr. P. Woods

heard this appeal at Dublin on 29th August 2007

Representation:

\_\_\_\_\_

Appellant :  
XXXX

Respondent :  
Manager

The decision of the Tribunal was as follows:-

This case came before the Tribunal by way of an appeal by the employee against the decision of the Rights Commissioner Ref: r-043879-te-06/TB dated 15<sup>th</sup> March, 2007

The employee did not attend the Rights Commissioners hearing however he was represented by a family member. Neither did he attend the Employment Appeals Tribunal hearing and a family member told the Tribunal that he was working abroad and was unable to get time off to return to Ireland for the hearing. The appeal form T1-B was also signed on his behalf by a family member.

### **Determination:**

As the appellant was not present at the hearing to give evidence the Tribunal dismiss his appeal and affirm the decision of the Rights Commissioner.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

