

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
Employee

CASE NO.  
RP252/2007  
MN417/2007

against

2 Employers

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. MacCarthy SC

Members: Mr. G. McAuliffe  
Mr. G. Lamon

heard this appeal at Dublin on 3<sup>rd</sup> October 2007

Representation:

Appellant: In person

Respondent: No appearance or representation

The decision of the Tribunal was as follows:

**Determination:**

Based on the evidence adduced the Tribunal determines that the Appellant is entitled to his statutory redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2003, based on the following information:

Date of Birth:	7 <sup>th</sup> February 1985
Date of Commencement:	10 <sup>th</sup> December 2003
Date of Termination:	2 <sup>nd</sup> March 2007
Gross Weekly Wage:	€600.00

It was unclear which of the above named was the employer, as the tax documents submitted refer to both. The Tribunal therefore makes this award against both severally and jointly.

The Tribunal also awards the Appellant €1,200.00 compensation (being the equivalent of 2 weeks pay) under the Minimum Notice and Terms Of Employment Acts, 1973 to 2001.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)