

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
Employee

CASE NO.  
RP393/2006  
MN521/2006

against  
Employer

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K. O'Mahony B.L.  
Members: Mr. P. Casey  
Mr. D. McEvoy

heard this appeal at Cork on 21st September 2007

Representation:

Appellant(s) : Appeared in Person  
Respondent(s) : Ms. Myra Dineen, Solicitor, 65 South Main Street, Bandon, Co. Cork

The decision of the Tribunal was as follows:-

**Determination:**

At the outset the representative for the respondent conceded redundancy. Accordingly, the Tribunal determines that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on his continuous service and the following information:

Date of birth: 18<sup>th</sup> September 1954  
Date of commencement of employment: 1<sup>st</sup> June 1998  
Date of termination of employment: 30<sup>th</sup> June 2006  
Gross weekly pay: €400.00.

The representative for the respondent and the appellant agreed that two weeks' notice had been paid. Accordingly, the Tribunal awards the appellant the amount of €800.00 (being the two weeks' pay outstanding) under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)