

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
Employee

CASE NO.
RP232/2007
MN400/2007

against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms O. Brennan
Members: Mr D. Moore
 Mr G. Whyte

heard this appeal at Dublin on 5th October 2007

Representation:

Appellant: Mr. John Swords, Operative Plasterers & Allied, Trades
 Society Of Ireland, 72 Shantalla Road, Beaumont, Dublin 9

Respondent: In person

The decision of the Tribunal was as follows:

Determination:

The Tribunal is satisfied that the appellant's position was redundant and he is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003, based on his continuous service and the following information:

| | |
|-----------------------|------------------------------|
| Date of Birth | 9 th January 1966 |
| Date of Commencement: | 31 st August 1998 |
| Date of Termination: | 16 th March 2007 |
| Gross Weekly Pay: | €738.00 |

Please note that a statutory gross weekly ceiling limit applies to all payments from the Social Insurance Fund.

The Tribunal awards the appellant €2,952.00, this being the equivalent of four weeks wages, as his

statutory entitlement under the Minimum Notice & Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)