

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

2 Employees

RP380/2006  
MN358/2007  
WT153/2007  
RP381/2006  
MN359/2007  
WT154/2007

against

Employer

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. M. Gilvarry

Members: Mr. D. Morrison  
Mr. M. McGarry

heard this appeal at Castlebar on 16th May 2007 and 20th June 2007

Representation:

Appellant(s) : Mr. Tommy Ginley, Assistant Branch Organiser, S I P T U,  
Moneen Road, Castlebar, Co. Mayo

Respondent(s) : No Appearance by or on Behalf of the Respondent

The decision of the Tribunal was as follows:-

### **Determination:**

There was no appearance by or on behalf of the respondent. Therefore, based on the uncontested evidence presented by the appellants, the Tribunal awards the appellants a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria:

In the case of the first named Appellant:

Date of Birth: 25<sup>th</sup> April 1958  
Date of Commencement: 13<sup>th</sup> September 2002  
Date of Termination: 13<sup>th</sup> March 2006  
Gross Pay: €190.00

The Tribunal awards the first named appellant the amount of €380.00 (being 2 weeks' pay) under the Minimum Notice and Terms of Employment Acts 1973 to 2001.

The Tribunal awards the first named appellant the amount of €380.00 (being 10 days' pay) under the Organisation of Working Time Act, 1997.

In the case of the second named Appellant:

Date of Birth:	18 <sup>th</sup> February 1973
Date of Commencement:	7 <sup>th</sup> January 2002
Date of Termination:	13 <sup>th</sup> March 2006
Gross Pay:	€190.00

The Tribunal awards the second named appellant the amount of €380.00 (being 2 weeks' pay) under the Minimum Notice and Terms of Employment Acts 1973 to 2001.

The Tribunal awards the second named appellant the amount of €380.00 (being 10 days' pay) under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)