

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee

MN403/2007  
RP613/2006

**Against**

Employer

**under**

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001 REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. O'Leary B.L.

Members: Mr. M. Flood  
Mr. F. Barry

heard this appeal at Naas on 25th September 2007.

#### **Representation:**

Appellant: In person

Respondent: XXXX

The decision of the Tribunal was as follows:-

#### **Determination:**

The Tribunal is satisfied that the appellant was made redundant and accordingly awards him a statutory amount under the Redundancy Payments Acts, 1967 to 2003 based on the following:

Date of Birth:	15 <sup>th</sup> April 1983
Date of Commencement:	1 <sup>st</sup> April 2001
Date of Termination:	22 <sup>nd</sup> September 2006
Gross Weekly Wage:	€600.00

The Tribunal also awards the appellant the sum of €1200.00, being two weeks gross pay as compensation in lieu of notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

