#### EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:	CASE NO.
Employee	RP93/2007

against

2 Employers

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms. E. Daly BL

Members: Ms. A. Gaule

Mr. N. Broughall

heard this appeal in Dublin on 3rd June 2007

Representation:

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Appellant:

In person

Respondent:

No attendance or representation

The decision of the Tribunal was as follows:-

# **Appellant's Case**

The appellant's employment with the respondent commenced on 05 June 1979. She was told on 23 May 2005 that the hotel was closing for renovations. She expected to return to work in three months. The manager told her that her job would be there. However, she was never contacted about a return to work.

She has a part-time job at present.

### Respondent's Case

No evidence was offered by or on behalf of the respondent at the Tribunal hearing.

#### **Determination:**

The Tribunal has considered the time limit for receipt of appeals under Section 24 of the Redundancy Payments Act 1967 as amended by section 12 of the Redundancy Payments Act 1971 and Section 13 of the Redundancy Payments Act 1979 and has decided to allow the appellant to present her case. The appellant was waiting to be contacted by her employer and expected to return to work.

Under the Redundancy Payments Acts, 1967 to 2003, the Tribunal finds that the appellant is entitled to a redundancy lump sum based the following information:

Date of Birth: 18 April 1958

Date of Commencement: 05 June 1979 Date of Termination: 23 May 2005

Gross weekly pay: €344.80

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**Employment Appeals Tribunal** 

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(Sgd.)	HAIRMAN)	 