

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
Employee

CASE NO.
RP478/2006
MN617/2006
WT423/2007

against

Employer

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Hayes BL

Members: Mr. D. Winston
Mr. O. Nulty

heard this appeal in Dundalk on 7 June 2007

Representation:

Appellant(s) :

In person

Respondent(s) :

No attendance or representation

The decision of the Tribunal was as follows:-

Appellant's Case

The appellant told the Tribunal that her employment with the respondent had ended without notice on 7 April 2006. The employment had commenced on 18 March 2002. Her gross weekly pay had been €481.00. The appellant's date of birth was 13 April 1951. She sought redundancy and minimum notice awards from the Tribunal.

The appellant also told the Tribunal that 5.98 days' holidays were owed to her at the end of her

employment.

Respondent's Case

No evidence was offered by or on behalf of the respondent.

Determination:

On the uncontested evidence of the appellant, the Tribunal makes a finding under the Redundancy Payments Acts, 1967 to 2003, that the appellant is entitled to a redundancy lump sum based on her commencement date of 18 March 2002, termination date of 7 April 2006, gross weekly pay of €481.00 and date of birth which was 13 April 1951.

In addition, the Tribunal awards the appellant the sum of €962.00 (this amount being equivalent to two weeks' gross pay at €481.00 per week) under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Furthermore, the Tribunal awards the appellant, under the Organisation of Working Time Act, 1997, the sum of €575.28 (this amount being equivalent to 5.98 days' gross pay based on €481.00 gross per week for a five-day working week) for 5.98 days' holidays due to the appellant at the end of her employment with the respondent.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)