

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM OF:

CASE NO.

Employee

UD1196/2006

MN785/2006

RP450/2007

against

Employer

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2003  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2004**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. N. O'Carroll-Kelly B.L.

Members: Mr. D. Winston  
Mr. O. Nulty

heard this claim at Dundalk on 5 September 2007

Representation:

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Claimant:

Mr. Conor G. Breen, McDonough Matthews & Breen, Solicitors,  
Distillery House, Distillery Lane, Dundalk, Co. Louth

Respondent:

Mr. Michael Egan, Aaron Kelly & Co. Solicitors,  
Laurence Street, Drogheda, Co. Louth

The determination of the Tribunal was as follows: -

**Determination**

The claimant's representative sought leave, with the agreement of the respondent, to add a claim under the Redundancy Payments Acts, 1967 to 2004. The respondent's representative then conceded this claim and that under the Minimum Notice and Terms of Employment Acts, 1973 to 2001. The claim under the Unfair Dismissals Acts, 1977 to 2003 was then withdrawn. Accordingly, the Tribunal being satisfied that reasonable cause prevented the claimant from lodging his claim

under the Redundancy Payments Acts within 52 weeks of the dismissal, the claimant is entitled to a lump sum under the Redundancy Payments Acts, 1967 to 2004 based on the following criteria

Date of Birth	26 April 1985
Employment commenced	26 May 2002
Employment ended	30 May 2006
Gross weekly pay	€520-00

Loss having been established, the Tribunal further awards €1,040-00, being two weeks' pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2001

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)