

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM OF:

CASE NO.

Employee

UD986/2006

against

Employer

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. S. Mahon

Members: Mr. B. O'Carroll  
Mr. J. LeCumbre

heard this claim at Roscommon on 27 July 2007

**Representation:**

Claimant:

Mr. Anthony McCormick, SIPTU Sligo Branch,  
Hanson Retail Park, Cleveragh, Sligo

Respondent:

No appearance or representation

The determination of the Tribunal was as follows:

**Determination:**

There was no appearance by, or representation on behalf of, the respondent. The respondent's former representative, who came off record a few days before this hearing, had acknowledged receipt of the notice of hearing. In those circumstances the Tribunal was satisfied that the respondent was properly on notice of the hearing.

Based on the uncontroverted sworn evidence of the claimant, translated by a sworn translator, the Tribunal is satisfied that the claimant was dismissed. It must follow that the dismissal was unfair. Having heard evidence of loss and of payments below the level set by National Minimum Wage Act, 2000 the Tribunal awards €7,500-00 under the Unfair Dismissals Acts, 1977 to 2001.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)