

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
Employee

CASE NO.
RP81/2007

against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. B. Garvey BL

Members: Mr. D. Winston
Mr. N. Broughall

heard this appeal in Dublin on 29 June 2007

Representation:

Appellant(s) :

In person

Respondent(s) :

No attendance or representation

The decision of the Tribunal was as follows:-

Appellant's Case

The appellant's employment with the respondent commenced on 15 July 1993. She did in-store demonstrations of products. The respondent was an excellent employer but eventually closed down without notifying the appellant. On 7 February 2006 the appellant, realising that her employment was over, wrote to social welfare and subsequently sought a redundancy payment. She furnished the Tribunal with a copy of a social welfare form indicating that she had worked for the respondent for three days per week for "8 hrs approx" per day for €8.00 per hour.

Respondent's Case

No evidence was offered by or on behalf of the respondent at the Tribunal hearing.

Determination:

Under the Redundancy Payments Acts, 1967 to 2003, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on her commencement date of 15 July 1993, termination date of 7 February 2006, gross weekly pay of €192.00 and date of birth which was 16 January 1941.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)